ORC NOTICE OF NONDISCRIMINATION ALBEMARLE PEDIATRICS

Complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

Albemarle Pediatrics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

ALBEMARLE PEDIATRICS:

- Provides free aids and services to people with disabilities to communicate effectively with such as:
 - o Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats)
- Provide free language services to people whose primary language is not English, such as:
 - Qualified Interpreters
 - o Information written in other languages

If you need these services, contact our Civil Rights Coordinator, Julie Batten.

If you believe that Albemarle Pediatrics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Julie Batten, Office Manager 1420 US Hwy 52 N., Suite A Albemarle, NC 28001 Phone: 704-982-5437 Fax: 704-982-4843

You can file a grievance in person or by mail or fax. If you need help filing a grievance, Julie Batten, Office Manager, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201 Toll Free: 1-800-868-1019, 800-537-7697 (TDD)

Compliant forms are available at: http://www.hhs.gov/ocr/office/file/index.html